



W230 N4855 Betker Drive
 Pewaukee, WI 53072
 262-695-2340 or 800-876-8478

3155 104th Lane NE
 Blaine, MN 55449
 763-262-0004 or 888-876-8478

1065 15th Street SW
 Mason City, IA 50401
 641-424-8044

Visu-Sewer of Illinois, LLC
 9014 S. Thomas Ave.
 Bridgeview, IL 60455
 708-237-0340

Visu-Sewer of Missouri, LLC
 7895 St. Clair Avenue
 East St. Louis, IL 62203
 618-397-9840 or 800-495-6036

VS-Water Blasting, LLC
 N48 W22953 Commerce Centre
 Drive
 Pewaukee, WI 53072
 262-783-8100

Visu-Sewer East, LLC
 10994 Leadbetter Road
 Ashland, VA 23005

Visu-Sewer of Ohio, LLC
 6508 Taylor Road SW
 Reynoldsburg, OH 43068
 614-575-0065

APPLICATION FOR EMPLOYMENT

This company, as an Equal Employment Opportunity/Affirmative Action Employer, intends to comply with all federal and state laws, and fully subscribes to the principles of Equal Employment Opportunity. Visu-Sewer's policy is to provide employment, compensation and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, or any other basis prohibited by federal, state, or local law. The information on this application will not be used for any purpose prohibited by law. Disabled applicants may request any needed accommodation.

Name: _____
(First, Middle, Last)

Address: _____

City: _____ State: _____ ZIP: _____

If less than three years, please list all addresses of residency for last three years:

1. _____
(Street, City, State, ZIP, & How Long)
2. _____
(Street, City, State, ZIP, & How Long)

Date of Birth – Required by applicant applying for Commercial Driver Licensed (CDL) positions, i.e., Laborer, Mechanic, Shop Worker, Supervisor)

Social Security Number– Required by applicant applying for Commercial Driver Licensed (CDL) positions, i.e., Laborer, Mechanic, Shop Worker, Supervisor)

 Home Telephone (Include Area Code)

 Cell Phone (Include Area Code)

 Email Address

 Position Desired

 Date of Availability

Explain what accommodations you would require if you were hired for this position

Referral Source: Walk-In Advertisement Employment Agency
 Friend/Relative _____ Other _____

This company complies with the Immigration Reform and Control Act of 1986 and the Immigration Act of 1990. Only United States citizens and aliens lawfully authorized to work in the United States will be hired. Visu-Sewer uses the E-Verify Program to verify identity and employment eligibility of all persons hired as required by Federal law.

Are you legally eligible for employment in the United States? Yes No

Have you ever been employed by this company? Yes No

EXPERIENCE & QUALIFICATIONS (Attach sheet if more space is needed)

Driver Licenses	State	License No.	Type	Expiration Date

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No
 Has any license, permit, or privilege ever been suspended or revoked? Yes No
 Have you ever been convicted of a felony? Yes No or misdemeanor? Yes No
 If "Yes," to any above questions explain. Conviction of a crime is not an automatic bar to employment- all circumstances will be considered as it is relevant to the job for which the applicant is applying.

Certain jobs require working out of town for periods of time. Would this be a problem for you? Yes No
 Certain jobs require a lot of overtime. Are you willing to work overtime? Yes No
 If you are under 18 years of age, can you provide proof of eligibility to work? Yes No

Have you served in the U.S. Military? Yes No Branch _____

Please detail the job experience you gained while in service.

EDUCATION

Please list any vocational, or professional schools you have attended:

	Name of School	City & State	Course of Study	Degree	Number of years completed	Graduate	
						YES	NO
High School							
College							
Other							

List any skills, training or qualifications from employment or other experience.

List any equipment you can operate

List any additional information you feel may be helpful to us in considering your application.

EMPLOYMENT RECORD FOR LAST TEN YEARS (Attach sheet if more space is needed)

List Last Employer first	Dates	Supervisor
Name:	From:	Name:
Address:	To:	Title:
City, ST ZIP:		
Phone:		
Reason(s) for Leaving:	Position :	
	Wage:	

While employed for this company, were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs)*? Yes No

Was your position designated as a safety sensitive function and therefore subject to the DOT-regulated alcohol and controlled substance testing requirements? Yes No

Previous Employer	Dates	Supervisor
Name:	From:	Name:
Address:	To:	Title:
City, ST ZIP:		
Phone:		
Reason(s) for Leaving:	Position :	
	Wage:	

While employed for this company, were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs)*? Yes No

Was your position designated as a safety sensitive function and therefore subject to the DOT-regulated alcohol and controlled substance testing requirements? Yes No

Previous Employer	Dates	Supervisor
Name:	From:	Name:
Address:	To:	Title:
City, ST ZIP:		
Phone:		
Reason(s) for Leaving:	Position :	
	Wage:	

While employed for this company, were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs)*? Yes No

Was your position designated as a safety sensitive function and therefore subject to the DOT-regulated alcohol and controlled substance testing requirements? Yes No

Previous Employer	Dates	Supervisor
Name:	From:	Name:
Address:	To:	Title:
City, ST ZIP:		
Phone:		
Reason(s) for Leaving:	Position :	
	Wage:	

While employed for this company, were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs)*? Yes No

Was your position designated as a safety sensitive function and therefore subject to the DOT-regulated alcohol and controlled substance testing requirements? Yes No

Previous Employer	Dates	Supervisor
Name:	From:	Name:
Address:	To:	Title:
City, ST ZIP:		
Phone:		
Reason(s) for Leaving:	Position :	
	Wage:	

While employed for this company, were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs)*? Yes No

Was your position designated as a safety sensitive function and therefore subject to the DOT-regulated alcohol and controlled substance testing requirements? Yes No

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tank, Flat, Dump, Refer etc.)	Dates		Approx. No. Of Miles (Total)
		From	To	
Straight Truck				
Tractor & Semi- Trailer				
Tractor-Two Trailers				
Other				

TRAFFIC CONVICTIONS FOR PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE

Location	Date	Charge	Penalty

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (Attach sheet if more space is needed) IF NONE, WRITE NONE

Dates	Nature of Accident (Head-on, Rear-end, Upset, Etc.)	Fatalities	Injuries	Hazardous Material Spill
Last Accident				
Next Previous				
Next Previous				

REFERENCES

May we communicate with your present employer? Yes No

List three people (no relatives) you have worked with, that you do not live with and whom we may contact for a reference.

Name	Address	Phone	Occupation	Relationship to Applicant

TO BE READ AND SIGNED BY APPLICANT

As a prospective employer we are required to inform all driver applicants that the information provided on this application of employment may be used, and applicants' prior employers may be contacted, for the purpose of investigating the safety performance history information as required by paragraphs (d) and (e) of 49 CFR §391.23 of the Federal Motor Carrier Safety Regulations (FMCSRs). As the prospective employer, we must also notify driver applicants of their due process rights as specified in 49 CFR §391.23(i) of the FMCSRs regarding information received as a result of these investigations.

Driver applicants' due process rights include the right to:

- ▲ Review information provided by previous employers.
- ▲ Have errors in the information corrected by previous employers and for previous employers to re-send the corrected information to the prospective employer; and
- ▲ Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

I certify that the answers given by me to the above questions and statements are true and correct and hereby authorize you to contact references, past or present employers, persons, schools, law enforcement agencies and any other sources of information which may be relevant to my application for employment. It is understood and agreed that any misrepresentation, false statement, or omission by me in this application will be sufficient reason for rejection of my application or for dismissal at any time during my employment, without liability to this Company. This includes furnishing a false name or social security number.

I further understand that no representative of Visu-Sewer has the authority to enter into any agreement for employment for any specified period of time and that this Company is not guaranteeing employment for anyone. No employment contract is created by virtue of my being hired by this Company, and if hired, my employment will be at-will and may be terminated at any time for any reason without prior notice.

If employed, I agree to abide by all of the work and safety rules of the Company. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination. I understand that this Company is committed to maintaining a drug-free workplace. I am aware that the Company may require a drug test as part of the hiring process. Also, if employed, I realize that the Company conducts post-accident, reasonable suspicion, periodic and/or random drug and/or alcohol testing of its employees.

I have read, understand and agree to the above statement. I understand that this application will remain on file for 60 days for consideration. After 60 days, if I am still interested in a position with this Company, it will be necessary for me to complete a new application form.

Applicant Signature: _____

Date: _____

REQUEST FOR CHECK OF DRIVING RECORD

S:\Accounting\FORMS\Applications\REQUEST FOR CHECK OF DRIVING RECORD.docx

Maintain this document in the Driver's Qualification File. This document may be purged after 3 years from date of execution.

I hereby authorize you to release the following information to Visu-Sewer, Inc. or any of its subsidiaries (Visu-Sewer of Illinois, LLC; Visu-Sewer of Missouri, LLC; VS-Water Blasting, LLC; Visu-Sewer East, LLC; or Visu-Sewer of Ohio, LLC) for the purposes of investigation as required by Sections 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations. You are released from any and all liability which may result from furnishing such information.

Applicant's/Driver's Signature

Date

Printed Name: _____ **Social Security No.:** _____

Address: _____
Number and Street **City** **State** **Zip Code**

Former Address:

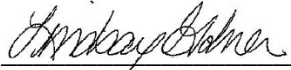
Number and Street **City** **State** **Zip Code**

Birth Date: _____ **License No./State:** _____

In accordance with the provisions of Sections 604 and 607 of the Fair Credit Report Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter 1 of Public Law 104-208), I hereby certify the following:

1. The consumer (applicant) has authorized in writing the procurement of this report;
2. The consumer (applicant) has been informed in a separate written disclosure that a consumer report may be obtained for employment purposes;
3. The information requested will be used for a "permissible purpose" (i.e. information for employment purposes) and will be used for no other purpose;
4. The information being obtained will not be used in violation of any federal or state equal opportunity law or regulation; and will be used for no other purpose;
5. Before taking an adverse action based in whole or in part on the report the consumer (applicant) will receive a copy of the requested report and the summary of consumer rights as provided with the report by the consumer reporting agency.
6. The report request and the above applicant's release notice meet the definition of "permissible uses" of state motor vehicle records under the provision of the Driver's Privacy Protection Act of 1994 (Public Law 103-322, Title XXX, Sections 300002(a)).

The above named person has made application or is employed with Visu-Sewer, Inc. In accordance with Section 391.23, Federal Department of Transportation Regulations, please furnish the undersigned with the applicants' driving record for the past three years or employee's driving record for the past year.



Lindsay Golner, Human Resources Generalist (Signature)

Visu-Sewer, Inc., W230 N4855 Betker Drive, Pewaukee, WI 53072